

Goodness Bowls - Assistant Manager

Full-Time | Competitive Pay | Paid Time Off | Health Benefits Available

About Us

Goodness Bowls started in **Avalon, NJ, in 2019** as a mother-daughter venture built on the love of **fresh, high-quality food, good vibes, and community**. Since then, we've grown into a fast-expanding healthy eats café franchise across PA and NJ, and we want YOU to be part of our journey!

At Goodness Bowls, we serve **acai bowls, smoothies, juices, toasts, coffee, salads, wraps, and more**—all with a focus on **healthy living, positive energy, and top-tier customer experiences**. If you love leading teams in a **fast-paced, fun, and supportive** environment where every day is filled with great food and great people, we'd love to have you on our team!

What We Offer

- ✓ **Competitive Pay** – Salary based on experience, plus performance-based incentives.
 - ✓ **Paid Time Off & Health Benefits** – We value work-life balance and team well-being.
 - ✓ **Growth Opportunities** – The chance to move up to General Manager and beyond.
 - ✓ **A Positive, Fun Work Environment** – Be part of a team that values **teamwork and leadership**.
 - ✓ **Delicious Food Perks** – Enjoy **complimentary meals and discounts** on Goodness Bowls menu items!
 - ✓ **Support & Development** – Structured training and ongoing guidance to help you succeed.
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What You'll Do

As an **Assistant Manager**, you'll support the General Manager in leading day-to-day operations, ensuring the team delivers an exceptional guest experience, and keeping everything running smoothly behind the scenes.

Leadership & Team Development

- Assist in hiring, training, and coaching employees to ensure high performance and positive culture.
- Lead by example, setting the tone for **professionalism, teamwork, and customer service**.
- Supervise shifts, ensuring smooth front-of-house and back-of-house operations.


Operations & Customer Experience


- Ensure food quality, safety, and presentation meet company standards.
- Monitor inventory levels and assist with ordering supplies as needed.
- Assist in resolving customer concerns and maintaining a **guest-first approach**.

Financial & Administrative Support


- Help track daily sales and labor costs to maintain efficient operations.
 - Assist in scheduling staff to align with business needs.
 - Support catering, third-party delivery operations, and community engagement.
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What You'll Bring

 **Leadership Experience** – Previous experience in a **supervisory or management role** in food service or hospitality.

 **Customer-Focused Mindset** – You love making people feel welcome and delivering great service.

 **Strong Organizational & Problem-Solving Skills** – Ability to manage multiple priorities and make quick decisions.

 **Tech-Savviness** – Comfortable using **POS systems, scheduling software, and tracking sales data**.

 **A Growth-Oriented Attitude** – You're looking for a career, not just a job, and want to **grow with Goodness Bowls**.

Requirements

- Must be available to work **40 hours per week**, including weekends and holidays as needed.
- Ability to **stand for extended periods** and lift up to **25-40 lbs occasionally**.
- ServSafe Certification (or ability to obtain within 3 months).

- Experience in **fast-casual, quick-service, or hospitality management** is a **plus**.
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Join Our Team!

Goodness Bowls is looking for **motivated leaders** who want to grow with us and make a positive impact. If you're ready to step into a leadership role with a company that values **community, health, and teamwork**, we'd love to hear from you!

 **Apply today at goodnessbowls.com/hiring**