

Goodness Bowls - Shift Lead

Part-Time & Full-Time | Competitive Pay | Growth Opportunities

About Us

Goodness Bowls is all about **good vibes, great food, and amazing people**. Since opening in Avalon, NJ in 2019, we've grown into a **fast-expanding healthy eats café** across PA and NJ. We serve **acai bowls, smoothies, juices, toasts, coffee, salads, wraps, and more**, and we're looking for **strong leaders** to help guide our teams and create the best experience for our customers!

What We Offer

- ✓ **Competitive Pay** – Based on experience, plus opportunities for bonuses.
 - ✓ **Paid Time Off** – Earn time off while working in a fun environment.
 - ✓ **Career Growth** – We promote from within! Shift Leads can grow into **Assistant Managers & beyond**.
 - ✓ **A Supportive, Team-First Culture** – Work alongside people who love what they do.
 - ✓ **Awesome Food Perks** – Enjoy **complimentary meals and discounts** on our menu!
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What You'll Do

As a **Shift Lead**, you'll be a key part of the leadership team, helping oversee daily operations, coaching team members, and ensuring our guests have an incredible experience.

☀️ **Team Leadership & Guest Experience**

- Set the tone for the shift—bring **energy, positivity, and leadership!**
- Train and guide new employees, ensuring they follow service and food prep standards.
- Lead by example in **customer interactions, service, and problem-solving.**

Operations & Food Quality

- Assist in **opening/closing duties**, including inventory checks and food prep.
- Ensure food is prepared accurately, beautifully, and safely.
- Handle cash management, register operations, and ensure smooth transactions.

Supporting Growth & Success

- Monitor **third-party delivery orders, catering, and promotions**.
 - Provide feedback to management about operations, staffing, or process improvements.
 - Maintain **cleanliness and organization** throughout the café.
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What You'll Bring

- ✓ **Leadership Experience** – Prior experience in food service or hospitality **preferred** but not required.
 - ✓ **Reliability & Work Ethic** – You show up **on time, ready to work, and with a great attitude**.
 - ✓ **Customer Service Skills** – You genuinely enjoy **helping people and creating positive experiences**.
 - ✓ **Problem-Solving Mindset** – Ability to stay calm and handle situations with a **guest-first attitude**.
 - ✓ **Interest in Health & Wellness** – You care about **healthy food, good nutrition, and an active lifestyle**.
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Requirements

- Must be able to **stand for extended periods** and lift up to **25 lbs**.
 - Available to work **nights, weekends, and some holidays**.
 - Previous food or hospitality experience is a **plus but not required**—we provide full training!
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Join Our Team!

If you're looking for a leadership role where you can **grow, have fun, and make an impact**, Goodness Bowls is the place for you! Apply today and become part of a team that values **community, health, and positive vibes**.

 **Apply today at goodnessbowls.com/hiring**